

SALISBURY TOWNSHIP SCHOOL DISTRICT
Minutes of Board of School Directors Meeting

August 23, 2006

A regular meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:46 p.m. on Wednesday, August 23, 2006, in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Pledge of Allegiance

Board Members Present: Mr. Gatanis, Mr. Giordano, Mrs. Miller, Mr. Pauloski,
Mr. Reinsmith, and Mrs. Ziegler

Board Members Absent: Mrs. Feinberg, Mr. Mantz, and Mr. Steidel

Also Present: Mrs. Famularo, Attorney Freund, Mrs. Homiak, and Dr. Wright

Student Representative
Report

None

Special Recognitions/
Presentations

Ron Carr, D'Huy Engineering, reviewed with the Board the water infiltration problems that exist in 4 areas at the High School. These areas are in the boiler room, some electrical conduits in the switch gear room, an area around the new stairway, and an area adjacent to the boiler room near the cafeteria. A report will follow in the near future..

Chris Haller, D'Huy Engineering, reviewed the scope of the work completed on the Western Elementary School roof replacement and the High School chiller project. He provided the Board with a slide presentation of before and after pictures of both projects. The Western Elementary roofing project was to be completed by mid-August. However, due to the inclement weather in June and July the project will now be completed by the end of next week. Some minor miscellaneous work may be needed after that. The High School chiller project is complete and now we are in the trouble shooting stage. A relief valve gauge popped and needs to be replaced.

D'Huy Engineering is currently conducting a review of all the capital improvement projects needed in the district.

Citizen's Inquiries
And Comments
Regarding Agenda Items

None

Approval of Minutes

Motion by Miller, seconded by Pauloski, to approve the minutes of :

June 12, 2006 Student Activities Subcommittee Meeting
June 14, 2006 Regular Meeting

VOTE:	YES	--	<u>6</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>3</u>

Motion carried.

Presentation of Bills

Motion by Reinsmith, seconded by Ziegler, to approve the following expenditures:

Total Expenditures 6/01/06 through 6/30/06 – \$2,033,224.60

Total Expenditures 7/01/06 through 7/31/06 – \$1,930,488.16

Total Athletic Fund Expenditures 6/01/06 through 6/30/06 – \$9,400.36

Total Athletic Fund Expenditures 7/01/06 through 7/31/06 – \$16,253.12

Total Capital Improvement Fund Expenditures – 6/15/06 through 8/23/06 – \$40,921.99

Total GOB Project Expenditures 6/15/06 through 8/23/06 – \$48,084.02

**VOTE ON GENERAL,
ATHLETIC & CAP. IMP.**

VOTE:	YES	--	<u>6</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>3</u>

Motion carried.

**VOTE ON GOB PROJECT
EXPENDITURES**

VOTE:	YES	--	<u>5</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>1</u> (Gatanis)
	ABSENT	--	<u>3</u>

Motion carried.

UNFINISHED BUSINESS (continued)

Treasurer's Report

Motion by Ziegler, seconded by Reinsmith, to approve the June and July Treasurer's reports.

VOTE:	YES	--	<u>6</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>3</u>

Motion carried.

Secretary of Board

Mrs. Famularo, business administrator, reported that the state has adopted its budget. Salisbury will be receiving about \$29,000 more in basic education subsidy, but our IDEA allocation has been reduced by \$32,000. The Accountability Block Grant was awarded at \$97,000.

Mrs. Famularo proceeded to give the Board a very detailed report on the impact Act 1 will have on our district. This Act will be in effect for the 2007-2008 school year. Some of the most immediate aspects of this Act are the accelerated timeline for budget preparation, referendum requirements on budget subject to exceptions, and questions that will need to be put on the spring ballot for voter approval regarding tax shifts to increasing earned income tax or personal income tax to fund property tax reduction in the form of homestead/farmstead tax exemptions.

The most immediate requirement of Act 1 is the appointment of a Tax Study Commission by September 14, 2006. Act 1 charges this commission with the job of studying the tax structure of the district and making a recommendation on the referendum question that will be placed on the spring ballot. The recommendations of this commission are not binding on the Board of Education. The recommendations must be presented at a public meeting by December 13, 2006.

We will be advertising in the local newspaper, the Salisbury Press, and on our website for any interested applicants to serve on this commission.

Mrs. Famularo also reviewed the new timelines established by the state regarding our 2007-2008 budget preparation due to Act 1.

Approval of Agenda

Motion by Miller, seconded by Pauloski, to approve the regular and supplemental agendas:

Dr. Wright noted that there are 2 changes to the agenda: Item D-18 is to be and Item D-24 is to be changed to delete Alana Speicher's name and with Abigail Miller.

deleted
replace it

UNFINISHED BUSINESS (continued)Approval of Agenda (continued)

VOTE:	YES	-- <u>6</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>3</u>

Motion carried.

B. Education Committee

Mrs. Miller announced that the next Curriculum Subcommittee meeting will be held on August 28, 2006, in the administration building. Two of the items on the agenda are the curriculum review cycle, and Mr. Randy Ziegenfuss will present his plans for technology integration with curriculum.

Motion by Miller, seconded by Reinsmith, to approve Item B-1 on the regular agenda:

B-1. Homebound Instruction approve homebound instruction for Student A for the length of time designated by the student's physician. **(Board Information Item 1)**

VOTE:	YES	-- <u>6</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>3</u>

Motion carried.

Mr. Giordano asked for an update on Technology and Student Activities.

Technology – None.

Student Activities – None.

C. Finance Committee

Motion by Pauloski, seconded by Reinsmith, to approve Items C-1 to C-9e on the regular agenda:

C-1. PFM Engagement

engage Public Financial Management to provide Act 1 services at a cost not to exceed \$4,000 for base services and an additional per meeting cost not to exceed \$3,000. **(Board Information Item 2)**

C-2. Rizzetto Construction Change Order

approve a change order to Rizzetto Construction Management with a final credit in the amount of \$71,957 as attached. **(Board Information Item 3)**

C-3. Cafeteria Quarterly Treasurer's Report

approve the attached cafeteria account quarterly treasurer's report reflecting an ending cash balance in the amount of \$110,784.85 for the period ending June 30, 2006. **(Board Information Item 4)**

UNFINISHED BUSINESS (continued)C. Finance Committee (continued)

- C-4. Student Activity Quarterly Report approve the attached student activity fund financial report reflecting an ending cash balance in the amount of \$123,413.33 as of June 30, 2006. **(Board Information Item 5)**
- C-5. SMS Refrigerator Purchase approve the purchase of one refrigerator for the middle school cafeteria from Howard Refrigeration in the amount of \$6,075.
- C-6. CSIU Gas Bid approve participation in CSIU gas bid 2-year pricing UGI-M3 transport price of \$2.448 per DTH as attached. **(Board Information Item 6)**
- C-7. Real Estate Tax Duplicate Changes approve the attached list of changes to the district's 2006-2007 real estate tax duplicate reflecting a net increase in assessed value totaling \$105,100. **(Board Information Item 7)**
- C-8. Per Capita Additions list. approve the attached list of additions to the district's 2006-2007 per capita tax **(Board Information Item 8)**
- C-9. Use of Facilities approve the request(s) for the use of District facilities as listed below with the district to charge for cook, police, guarding, and/or custodial services as may be required or requested:
- a. Paragon Transit to use the Board Room at the Administration Building on July 18, 19, 2006, for school bus new hire classroom training. Class B—No charge for facility.
 - b. Salisbury Athletic Booster Club to use the concession stand at the Salisbury High School on August 24, 2006, beginning at 3:30 p.m. for a SABC Fall Sports Picnic. Class B—No charge for facility.
 - c. Inst. of Reading Development to use 4 classrooms at the Salisbury Middle School July 26, 27; August 2, 3, 9, 10, 16, 17, 23, and 24 from 7:30 a.m. to 3:00 p.m.; July 28; August 4, 11, 18, and 25 from 7:30 a.m. to 5:45 p.m. for Kutztown University Reading Enrichment Classes. Class D—Charges: Classroom-- \$50/each for each day.
 - d. Salisbury Twirling Boosters to use the cafeteria and parking lot at the Salisbury Middle School on November 5, 2006, from 10:30 a.m. to 4:30 p.m. for a basket raffle fundraiser. Class B—No charge for facility.
 - e. Minsi Trail Pack 5 Cub Scouts to use the lobby at the Western Salisbury Elementary School on September 18, 2006, from 5:30 to 7:00 p.m. for a cub scout sign up. Class B—No charge for facility.

UNFINISHED BUSINESS (continued)

C. Finance Committee (continued)

VOTE:	YES	-- <u>6</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>3</u>

Motion carried.

Mr. Giordano asked for an update on Building & Grounds.

Building & Grounds – No Report

D. Personnel Committee

Motion by Miller, seconded by Pauloski, to approve Items D-1 to D-52 on the regular and supplemental agendas:

D-1. Reinert Tenure

acknowledge tenure status for the following temporary professional employee as a result of 3 years of satisfactory service:

Amy M. Reinert

D-2. Job Descriptions

approve the following job descriptions:

***Director of Transportation (**Board Information Item 9**)

***Western Salisbury Elementary School Head Cook (**Board Information Item 10**)

*Clerk-Typist (Business Office) (**Board Information Item 11**)

*Front Desk Clerk Typist (**Board Information Item 12**)

D-3. Pavlik Resignation

accept with regret the resignation of Sally Ann Pavlik as a nurse at the Salisbury High/Middle Schools effective retroactive to June 19, 2006. (**Board Information Item 13**)

D-4. Allen Resignation

accept with regret the resignation of Donald B. Allen as a teacher at the Salisbury Middle School effective retroactive to August 15, 2006. (**Board Information Item 14**)

D-5. Atkinson Resignation

accept with regret the resignation of Denise L. Atkinson as clerk-typist in the business office effective at the end of the work day on September 29, 2006. (**Board Information Item 15**)

D-6. Dorward Resignation

accept with regret the resignation of Jane Dorward as a cafeteria helper at the Salisbury Middle School effective retroactive to August 4, 2006. (**Board Information Item 16**)

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-7. Reinsmith Transfer transfer Lucy Reinsmith to a full-time teacher of special education at the Salisbury Middle/Western Salisbury Elementary Schools effective August 28, 2006.

[Current District Employment, FT Spec. Ed. Teacher, SMS

D-8. 2006/2007 Agreements approve the following agreements:

***Act 93 Agreement with Addendum 1 (**Board Information Item 17**)

Head Cooks Agreement (Board Information Item 18**)

**Confidential Secretaries and Assistant to Business

Administrator Agreement (**Board Information Item 19**)

Business Administrator with Addendum 1 (Board Information Item 20**)

D-9. Superintendent and approve Addendum 1 and 2 for the following contracts:

Asst. Superintendent
Addendums

Superintendent
Assistant Superintendent

(Board Information Items 21 and 22)

D-10. Act 93 Salaries approve the salaries for Act 93 employees as per the attached. (**Board Information Item 23**)

D-11. Brennan FMLA approve the attached request of Jane Brennan, library media specialist at the Truman Elementary School for an FMLA leave effective tentatively August 28, 2006, for the birth and caring of child for 12 weeks as outlined in the Salisbury Township School District's FMLA Policy #435.1. (**Board Information Item 24**)

D-12. Lenhart Employment employ Kristen A. Lenhart, 839 N. Clewell Street, Fountain Hill, PA 18015, as a therapeutic case manager effective August 28, 2006, for 200 days/year at a salary of \$42,000.

D-13. Dorward Employment employ Michael D. Dorward, 325 West Union Street, Whitehall, PA 18052 as a behavior interventionist at the Salisbury High School effective August 28, 2006, for 200 days/year at a salary of \$38,500.

D-14. La Placa Employment employ Celynnann La Placa, 115 South 12th Street, Emmaus, PA 18049, as a behavior interventionist at the Salisbury Middle School effective August 28, 2006, for 200 days/year at a salary of \$35,000.

D-15. Smith Employment employ Peggy S. Smith, 6530 1st Avenue, Allentown, PA 18106 as an emotional support teacher at the Salisbury High School effective August 24, 2006, at the 4 B +24 salary step of the 2006-2007 teachers' salary schedule (\$45,198).

UNFINISHED BUSINESS (continued)

D. Personnel Committee (continued)

D-16. Pruner Employment employ Meghan J. Pruner, 2132 W. Highland Street, Apt. C, Allentown, PA 18104 as a learning support teacher at the Salisbury Middle School effective August 24, 2006, at the 1 B step of the 2006-2007 teachers' salary schedule (\$41,331).

[Replaces: P. Scholl, transferred to Reading Specialist, SMS]

D-17. Davis-Pasko Employment employ Holly Davis-Pasko, 314 Indigo Way, Allentown, PA 18104 as a guidance counselor at the Truman/Western Salisbury Elementary Schools effective August 24, 2006, at the 2 M step of the 2006-2007 teachers' salary schedule (\$48,555).

D-18. DELETED

D-19. Shirk Employment employ Jessica Shirk, 4020 Emerson Lane, Allentown, PA 18104, as an elementary teacher at the Truman Elementary School effective August 28, 2006, at the 2 B step of the 2006-2007 teachers' salary schedule (\$41,631)

[Previous
District Employment: PT gifted teacher, WSE]

D-20. Hill Employment employ Allison Hill, 6074 Buckery Road, Germansville, PA 18053, pending completion of requirements, as a part-time long-term substitute teacher of gifted (47%) at the Western Salisbury Elementary School effective August 24, 2006, for the 2006-2007 school term at the 1 B step of the 2006-2007 teachers' salary schedule (\$19,425.57).

[Replaces: J. Filidore, WSE, leave]

D-21. Clymer Employment employ Dana M. Clymer, 479 Manor Drive, Nazareth, PA 18064, as a contracted part-time teacher of grade 4 (47%) at the Western Salisbury Elementary School and a part-time (53%) long-term substitute teacher of grade 4 at the Western Salisbury Elementary School for the 2006-2007 school term at the 2 M step of the 2006-2007 teachers' salary schedule (\$22,820.85—contracted and \$25,734.15—LTS).

[Replaces: J. Filidore, WSE, leave]

Previous Employment: LTS, HST]

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-22. Castagna Employment employ Meredith Castagna, 36 Frutchey Court, Mt. Bethel, PA 18343, as a part-time teacher (47%) of gifted at the Truman Elementary School effective August 24, 2006, at the 3 B step of the 2006-2007 teachers' salary schedule (\$19,707.57).

[Replaces: J. Bielecki, resigned]

Previous

District Employment: LTS, SMS]

D-23. Scholl Homebound
Instructor employ Margaret Scholl as a homebound instructor for Student A.

D-24. 2006/2007 Mentors approve the following mentors in the district Induction Program for the 2006-2007 school term at the 2006-2007 contractual rate of pay (\$1,123):

Lynn Fuini-Hetten	for	David M. Beyer (6 th grade, SMS)
Tina Horne	for	Allison Hill (PT Gifted, WSE)
Diane Kasaczun	for	Meredith E. Castagna (PT Gifted, HST)
Cathy Rae	for	Abigail Miller (Art, HST & WSE)
Linda Waddell	for	Laura A. Korona (PT Health, SMS)
Kristy Wied	for	Dana Clymer (4 th grade, WSE)

D-25. Smith Employment employ Christopher E. Smith as the Network Specialist effective retroactive to July 1, 2006, at an annual salary of \$55,000.00.

[Previous

District Employment: Computer Technician, SHS]

D-26. Kirk Employment employ Jennifer A. Kirk, 1624 Hillcrest Avenue, Bethlehem, PA 18015, as a front desk clerk-typist in the Administration Building effective retroactive to July 17, 2006, at the 1st step of the 2006-2007 new hires' schedule for clerk-typists (\$11.80/hour).

D-27. Werkheiser
Employment employ Chad E. Werkheiser, 250 Maple Court, Alburtis, PA 18011, pending completion of requirements, as a full-time emotional support instructional assistant at the Salisbury High School effective September 5, 2006, at the 1st step of the 2006-2007 new hires' salary schedule for instructional assistants (\$11.27/hour).

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-28. Vangeli Employment employ Doreen A. Vangeli, 1306 Marlow Street, Allentown, PA 18103 as a part-time library assistant at the Salisbury High School for 6 hours/day, 2 days/week at the 1st step of the 2006-2007 new hires' salary schedule for library assistants (\$11.27).

[Replaces: K. Lainhart, Resigned]

Current

District Employment: Per diem substitute instructional/non-instructional assistant]

D-29. Mainiero Employment employ Barbara A. Mainiero, 240 E. Fairview Street, Allentown, PA 18109, pending completion of requirements, as a full-time emotional support instructional assistant at the Salisbury Middle School effective September 5, 2006, at the 1st step of the 2006-2007 new hires' salary schedule for instructional assistants (\$11.27/hour).

D-30. Bachman Employment employ Susan Bachman, 2533 Red Hill Road, Slatington, PA 18080, pending completion of requirements, as a part-time instructional assistant for 3-1/4 hours/day, 5 days/week at the Western Salisbury Elementary School at the 1st step of the 2006-2007 new hires' salary schedule for instructional assistants (\$11.27/hour).

[Replaces: K. Steiner, resigned]

D-31. Smith Employment employ David Smith, 6A Mill Street, Stockton, NJ 08559, pending completion of requirements, as a computer technician at the Salisbury High School effective August 21, 2006, at the 1st step of the 2006-2007 new hires' salary schedule for computer technicians (\$28,836).

[Replaces C. Smith: Employed as Network Specialist]

D-32. Foehrkolb Increased Hours increase the time for Rebecca Foehrkolb, part-time instructional assistant at Western Salisbury Elementary School, to 3-3/4 hours/day, 5 days/week effective September 5, 2006.

[Current District

Employment: PT Instructional Asst. – 18-3/4 hours/week]

D-33. Saltsman Increased Hours increase the time for Janice Saltsman, part-time instructional assistant at Western Salisbury Elementary School, to 4 hours/day, 5 days/week effective September 5, 2006.

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-34. Roberts Increased Hours increase the time for Cheryl Roberts, part-time instructional assistant at Western Salisbury Elementary School, to 4 hours/day, 5 days/week effective September 5, 2006.

[Current District
Employment: PT Instructional Asst. – 18-3/4 hours/week]

D-35. Co-JV Girls' Basketball Coaches employ the following individuals as Co-JV Girls' Basketball Coaches, pending completion of requirements, for the 2006-2007 school term at the 2006-2007 contractual rate of pay for this position of \$3,983 to be shared equally between them:

Allison Hill
6074 Buckery Road
Germansville, PA 18053
\$1,991.50

Michael O'Brien
1167 Minesite Road
Allentown, PA 18103
\$1,991.50

D-36. Co-Assistant Varsity Football Coaches employ the following individuals as Co-Assistant Varsity Football Coaches for the 2006-2007 school term at the 2006-2007 contractual rate of pay for this position of \$4,217 to be shared equally between them:

Trev Marks (pending completion of requirements)
701 Harrison Street, Apt. 227
Allentown, PA 18103
\$2,108.50

Michael Frederick
5510 Rt. 378
Bethlehem, PA 18015
\$2,108.50

D-37. Shankweiler Girls' Basketball Coach employ Ken Shankweiler, 1621 Stoke Park Road, Bethlehem, PA 18017, pending completion of requirements, as the head girls' basketball coach for the 2006-2007 school term at the contractual rate of pay for this position of \$6,275.

D-38. Festa Assistant Band Director employ Brian Festa, 1959 Crooked Oak Drive, Lancaster, PA 17601, pending completion of requirements, as an assistant band director for the 2006-2007 school term at the contractual rate of pay for this position of \$2,132.

D-39. Roberts-Tatum Swimming Coach employ Diane Roberts-Tatum, 2013 Wells Court, Allentown, PA 18103 as swimming coach for the 2006-2007 school term at the contractual rate of pay for this position of \$4,690.

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

- D-40. Leonard Co-Middle employ Nichole Leonard, 932 E. Lynnwood Street, Allentown, PA 18103,
Field Hockey Coach pending completion of requirements, as a Co-Middle School Field Hockey
 Coach for the 2006-2007 school term at the 2006-2007 contractual rate of pay for
 this position of \$2,250 to be shared equally with Marissa Rotz who was school
 board approved in June.
- D-41. Simpson Diving employ Amy Simpson, 329 Lockridge Lane, Alburtis, PA 18011, pending
Coach completion of requirements, as a diving coach for the 2006-2007 school term at
 the 2006-2007 contractual rate of pay for this position of \$1,243.
- D-42. Volunteer Assistant approve the following individuals as volunteer assistant twirling coaches for the
Twirling Coaches 2006-2007 school term without pay and/or benefits:
- | | |
|---|---|
| Julie Sentz
1088 1 st Avenue
Hellertown, PA 18055 | Lynn Unger
1618 Maumee Avenue
Allentown, PA 18103 |
| Chrissy Young
435 N. Main Street
Allentown, PA 18103 | Rob Tocci
1661 Broadway
Bethlehem, PA 18015 |
| Amy Sentz (pending completion of requirements)
1784 Elinor Street
Bethlehem, PA 18015 | |
- D-43. Gurgick Assistant approve Thomas S. Gurgick, Jr., 3012 Blossom Hill Road, Nazareth, PA 18064,
Varsity/JV Football Coach pending completion of requirements, as a volunteer assistant Varsity/JV
 Football Coach for the 2006-2007 school term without pay and/or benefits.
- D-44. Mohry Volunteer approve Dan Mohry, 1774 Virginia Avenue, Bethlehem, PA 18015, as a volunteer
Assistant Football Coach Assistant MS Football Coach for the 2006-2007 school term without pay and/or
 benefits.
- D-45. Messenlehner approve Lynnette Messenlehner, 2929 Windy Hill Road, Allentown, PA 18103.
Assistant Varsity/JV Cheerleading Coach pending completion of requirements, as a volunteer Assistant Varsity/JV
 Cheerleading Coach for Fall/Winter for the 2006-2007 school term without pay
 and/or benefits.

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-46. Substitute Lists approve the following substitute lists for the 2006-2007 school term:

Teachers	(Board Information Item 25)
Nurses	(Board Information Item 26)
Cafeteria	(Board Information Item 27)
Clerical	(Board Information Item 28)
Nurse Assistants	(Board Information Item 29)
Instructional/Non- Instructional Assistants	(Board Information Item 30)
Custodians	(Board Information Item 31)

D-47. Mogel Resignation accept with regret the resignation of Karen A. Mogel as a part-time instructional assistant at the Truman Elementary School effective August 15, 2006. **(Board Information Item 56)**

D-48. Kennedy Employment employ Tanya Kennedy, 616 Highland Street, Boyertown, PA 19512, pending completion of requirements as a social studies teacher at the Salisbury Middle School effective August 24, 2006, at the 1 B step of the 2006-2007 teachers' salary schedule (\$41,331).

[Replaces: D. Allen, resigned]

D-49. Tripp Employment employ Christine A. Tripp, 179 Brookside Lane, Nazareth, PA 18064, pending completion of requirements, as a nurse at the Salisbury High/Salisbury Middle Schools effective August 24, 2006, at the 3 B step of the 2006-2007 teachers' salary schedule (\$41,931).

[Replaces: S. Pavlik, resigned]

D-50. Miller Employment employ Abigail Miller, 415 Nothstein Road, Lehighton, PA 18235, pending completion of requirements, as an art teacher at the Truman/Western Salisbury Elementary Schools effective August 24, 2006, at the 1 B step of the 2006-2007 teachers' salary schedule (\$41,331).

[Replaces: L. Cosgrove, retired]

D-51. Smith Employment employ Janet E. Smith, 224 South West Street, Allentown, PA 18102, pending completion of requirements, as a part-time clerk typist in the student activities office at the Salisbury High School effective August 28, 2006, for 218 days/year and not to exceed the equivalent of 4 hours/day at the 1st step of the 2006-2007 new hires' salary schedule for clerk typists (\$11.80/hour).

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-52. Confidential approve the salaries for the Confidential secretaries per the attached
Secretaries Salaries **(Board Information Item #62)**

VOTE ON ITEM D-1 to D-45 And D-47 to D-52	VOTE:	YES	-- <u>6</u>
		NO	-- <u>0</u>
		ABSTENTIONS	-- <u>0</u>
		ABSENT	-- <u>3</u>

Motion carried.

VOTE ON ITEM D-46	VOTE	YES	-- <u>5</u>
		NO	-- <u>0</u>
		ABSTENTIONS	-- <u>1</u> (Pauloski)
		ABSENT	-- <u>3</u>

Motion carried.

E. Allentown Public Library No Report.

F. Carbon Lehigh
Intermediate Unit

Mrs. Ziegler has attended 3 Board meetings over the summer at the IU and has appointed Board members for the upcoming year. Several committees have now been resurrected by the IU and Mrs. Ziegler has been appointed to the Building and Transportation committee.

Mrs. Ziegler reported that the new IU building should be ready for occupancy by the end of September or beginning of November.

Mrs. Ziegler announced that the IU will adjust the transportation costs, based on trends, for all districts in January. Mr. Giordano asked if our district is still using the same services this year that would require transportation. Mrs. Famularo responded that all areas are the same except for the emotional support classes our district has taken over.

Motion by Ziegler, seconded by Reinsmith, to approve Item F-1 on the regular agenda:

Mrs. Miller stated that she is hesitant to vote for this item and would like the Board to investigate other options for next year.

Mr. Pauloski stated that he is not in favor of approving this item. It is his feeling that the taxpayers in our district should not have to pay for this service. This is not a mandated learning experience.

UNFINISHED BUSINESS (continued)

F. Carbon Lehigh
Intermediate Unit

Mrs. Ziegler feels the district somehow should have driver education available to our students.

F-1. Driver Education
Program Agreement

approve the attached contract agreement between the Carbon Lehigh Intermediate Unit and the Salisbury Township School District effective July 1, 2006 to June 30, 2007 for the driver education program. **(Board Information Item 32)**

VOTE	YES	-- <u>5</u>
	NO	-- <u>1</u> (Pauloski)
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>3</u>

Motion carried.

G. Lehigh Carbon
Community College

Motion by Miller, seconded by Pauloski to approve Items G-1 to G-4 on the regular agenda:

G-1. Sponsorship Agreement

approve the Agreement of Sponsorship for Lynne Pulli, 1712 High Ridge Road, Bethlehem, PA 18015, to attend Northampton Community College in the Dental Hygiene Degree Program beginning Fall, 2006. **(Board Information Item 33)**

G-2. Sponsorship Agreement

approve the Agreement of Sponsorship for Matthew J. Rompilla, Jr., 1208 Lehigh Avenue, Allentown, PA 18103, to attend Northampton Community College in the Automotive Technology Degree Program beginning Fall, 2006. **(Board Information Item 34)**

G-3. Sponsorship Agreement

approve the Agreement of Sponsorship for Tara Gaugler, 800 Weil Street, Bethlehem, PA 18015, to attend Northampton Community College in the Interior Decorating Program beginning Fall, 2006. **(Board Information Item**

35)

G-4. Sponsorship Agreement

approve the Agreement of Sponsorship for Shawn R. Kromer, 1313 Maryland Avenue, Allentown, PA 18103, to attend Northampton Community College in the Automotive Technology Program beginning Fall, 2006. **(Board Information Item 36)**

VOTE:	YES	-- <u>6</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>3</u>

Motion carried.

UNFINISHED BUSINESS (continued)

H. Lehigh Career and
Technical Institute

No Report.

I. PSBA Legislative
Policy Council

Mrs. Miller reported that the Legislature is not in session at this time.

PSBA will be offering Act 1 seminars to enlighten school board members on this complicated Act. There is an Act 1 seminar scheduled for September 7, 2006, at the Best Western Hotel in Bethlehem if anyone is interested in attending. Mrs. Miller complimented Mrs. Famularo and Dr. Wright for staying on top of this issue.

The official regulations for IDEA were finally released on August 14th.

The PSBA Legislative conference will be held on October 12th.

Motion by Pauloski, seconded by Reinsmith to approve Item I-1 on the supplemental agenda:

I-1. Legislative Policy
Council Delegate

approve Deborah R. Miller as voting delegate to the 2006 Legislative Policy Council.

VOTE:	YES	-- <u>5</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>1</u> (Miller)
	ABSENT	-- <u>3</u>

Motion carried.

Solicitor's Report

Attorney Freund reported that his office has developed a full Power Point presentation, including literature, on Act 1. Our Board members are welcome to use this information.

Superintendent's Report

Dr. Wright announced that on August 24th the new professional staff members will meet in the Board room for a day of orientation. All Board members are welcome to attend and meet our new professional staff.

On Monday, August 28th, a kick off to our new school year for the entire staff will be held at the high school beginning at 7:30 a.m. There will be information items discussed, and a Wellness speaker from Lehigh Hospital will speak to everyone about balance in life and some stress relieving activities that can be done. All Board members are welcome if they are available.

Students will report on September 5th for their first day of their school year.

Superintendent's Report (continued)

Included in the information packet sent home with the students this year will be information on the Pandemic flu. We want parents to know that we are keeping on top of issues. Again, this is just informational.

The district has been asked by the District Attorney to make sure that our transportation policy reflects the fact that our buses are equipped to do audio and video recording of students. Our buses are equipped with this equipment and postings in both English and Spanish will be put on our buses as a reminder to the students. Our Board policy should be revised to reflect that the buses are equipped with these devices for safety and security reasons. This information should also be included in the student handbooks. This year we will send information home to the parents on this issue, as well as, post it on our website.

Dr. Wright discussed the district-wide grade configuration task force. The goal of this task force will be to develop recommendations to the Board for future grade configuration possibilities in the K-12 program to provide the best possibilities to our student in a cost-effective manner. The task force will include 2 Board members, principals, teachers, parents, and possibly who do not have children in the district. The application will be posted on the website. Hopefully, we can start this task in October.

academic
include
community members
posted on the

Dr. Wright reported that this year a new IU class for hearing impaired students will be housed at Truman Elementary School.

We will be placing an ad in the newspaper this weekend and on our website for residents who may be interested in becoming a school board member since we now have a vacancy. These applications will be due back by September 6th.

New Business

Motion by Giordano, seconded by Reinsmith, to approve Items 14-1 and 14-2 on the regular and supplemental agendas:

14-1. District Goals

approve the District Goals for 2006-2007. **(Board Information Item 37)**

14-2. Steidel Resignation

accept with regret the resignation of David W. Steidel as member of the Board of School Directors of the Salisbury Township School District effective August 16, 2006. **(Board Information Item 57)**

VOTE:	YES	-- <u>6</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>3</u>

Motion carried.

Citizen's InquiriesAnd Comments

Mrs. Barbara Samide, Truman principal, introduced Hollie Davis-Pasko, the new guidance counselor at Truman/Western Elementary Schools. Mrs. Davis-Pasko was approved by the Board this evening.

Announcements

Executive Sessions: Wednesday, August 2, 2006, at 4:00 p.m. at Atty. Freund's office to discuss possible litigation

Prior to Board meeting on August 23, 2006, to discuss personnel issues and possible litigation

Curriculum Subcommittee Meeting – Monday, August 28, 2006 – 7:00 p.m. – Administration Building

Executive Session – Wednesday, September 13, 2006 – 6:45 p.m. – Administration Building (to discuss personnel issues)

Date of Regular Meeting – Wednesday, September 13, 2006 – 7:30 p.m. – Administration Building

Board Information

1. Homebound Instruction, Student A
2. Memorandum dated July 31, 2006, to Mr. Keegan from Mr. Shearer
3. Change Order, SMS, Rizzetto Construction Management
4. Cafeteria Quarterly Treasurer's Report, June 30, 2006
5. Student Activity Fund Quarterly Financial Report, June 30, 2006
6. CSIU RFP
7. Summary of Change in Assessed Valuation
8. Per Capita Tax List, 2006-2007
9. Revised Job Description, Director of Transportation
10. Job Description, WSE Head Cook
11. Revised Job Description, Clerk Typist (Business Office)
12. Job Description, Clerk Typist Front Desk
13. Letter to Dr. Wright from Mrs. Pavlik
14. Letter dated August 8, 2006, to Dr. Wright from Mr. Allen
15. Letter dated August 7, 2006, to Mrs. Famularo from Mrs. Atkinson
16. Letter dated August 4, 2006, to D. Steiger from Mrs. Dorward
17. Act 93 Agreement with Addendum
18. Head Cooks Agreement
19. Confidential Secretaries' and Assistant to Business Administrator Agreement
20. Business Administrator/Board Secretary's Agreement with Addendum
21. Addendum 1 and 2, Superintendent's Agreement
22. Addendum 1 and 2, Assistant Superintendent's Agreement
23. Act 93 Salaries

Board Information (continued)

24. FMLA Request, Brennan
25. Substitute Teachers' List, 2006-2007
26. Substitute Nurses' List, 2006-2007
27. Substitute Cafeteria Workers' List, 2006-2007
28. Substitute Clerical Workers' List, 2006-2007
29. Substitute Nurse Assistants' List, 2006-2007
30. Substitute Instructional/Non-Instructional Assistants' List, 2006-2007
31. Substitute Custodians' List, 2006-2007
32. CLIU Driver Education Program Agreement, 2006-2007
33. Agreement of Sponsorship, Pulli
34. Agreement of Sponsorship, Rompilla
35. Agreement of Sponsorship, Gaugler
36. Agreement of Sponsorship, Kromer
37. District Goals, 2006-2007
38. Letter dated June 26, 2006, to Mr. Smith from Dr. Wright
39. Revenue Budget Report, July 31, 2006
40. Object Summary Budget Report, July 31, 2006
41. CLIU Update, June, 2006
42. CLIU Briefs, June 19, 2006
43. CLIU Briefs, July 17, 2006
44. CLIU Minutes, May 15, 2006
45. CLIU Minutes, June 19, 2006
46. CLIU Minutes, July 6, 2006
47. Letter dated June 24, 2006, to Mr. Hume from Mr. Keegan
48. LCCC President's Desk, May 2006
49. LCCC President's Desk, June 2006
50. LCCC Sponsoring School District Update, August 2006
51. LCTI Update, June 28, 2006
52. List of Out-of-School Suspension, 2005-2006
53. Honor Roll Lists, SHS, Fourth Marking Period, 2005-2006
54. Class of 2006 Post High School Expectations
55. Linkage, May, 2006
56. Letter dated August 15, 2006, to Mrs. Samide from Ms. Mogel
57. Letter dated August 1, 2006, to STSD Board of Directors from Mr. Steidel
58. Minutes, CLIU Board of Directors, July 17, 2006
59. LCTI Update, July 2006
60. Fall Sports Schedule, 2006-2007
61. STSD Activity Calendar, 2006-20007
62. Salaries, Confidential Secretaries and Asst. to Bus Adm/Bd Sec.

Adjournment

Motion by Reinsmith, seconded by Miller, to adjourn the meeting at 9:09 p.m.

VOTE:	YES	--	<u>6</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>3</u>

Motion carried.

STSD Board of School Directors Meeting

(20)

August 23, 2006

Susan H. Famularo
Board Secretary

Ann E. Homiak
Assistant to Board Secretary