

SALISBURY TOWNSHIP SCHOOL DISTRICT
Minutes of Board of School Directors Meeting

November 16, 2005

A regular meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:40 p.m. on Wednesday, November 16, 2005, in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mrs. Feinberg, Mr. Gatanis, Mrs. Gibbs, Mr. Giordano, Mr. Mantz, Mrs. Miller, Mr. Pauloski, Mr. Reinsmith, and Mr. Steidel

Board Members Absent: None

Also Present: Mrs. Famularo, Attorney Freund, Mrs. Homiak, and Mrs. Wright

Also Absent: None

Student Representative Report

Stacey Naughton and Christopher Hoolehan gave the Board members an update on the various activities involving the High School classes and clubs. The junior class recently held a basket bingo and raised \$2,000. The sophomore class is busy conducting fundraisers. The senior class has begun plans for the prom and graduation.

Key Club recently sponsored a bingo for senior citizens and worked at a soup kitchen. SADD attended a non-alcoholic food and drink outing at Parkland High School. Student Government is planning the Snowball dance and Rodeo day.

The school play was very successful and everyone involved did a great job.

Special Recognitions/ Presentations

Mr. Giordano read a resolution recognizing Joyce Gibbs, retiring Board member, for her years of service as a member of the Salisbury Township School District Board of School Directors. The Resolution will become a permanent part of the minutes of this meeting. Mr. Giordano, on behalf of the entire Board and community, thanked Mrs. Gibbs for her dedicated service to the Salisbury School District.

Citizen's Inquiries And Comments Regarding Agenda Items

None

Approval of Minutes

Motion by Mantz, seconded by Reinsmith, to approve the minutes of the October 19, 2005, Regular Meeting.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Presentation of Bills

Motion by Gibbs, seconded by Pauloski, to approve the following expenditures:

Total Expenditures 10/01/05 through 10/31/05 – \$2,044,233.66

Total Athletic Fund Expenditures 10/01/05 through 10/31/05 – \$34,311.36

Total Capital Improvement Fund Expenditures – 10/01/05 through 10/31/05 – \$0

Total GOB Project Expenditures 10/01/05 through 10/31/05 – \$150,040.91

Vote on General & Athletic Expenditures

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Vote on GOB Project Expenditures

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>1</u> (Gatanis)
	ABSENT	--	<u>0</u>

Motion carried.

Treasurer's Report

Motion by Mantz, seconded by Pauloski, to approve the October Treasurer's report.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Secretary of Board

Mrs. Famularo, business administrator, reported to the Board that Lehigh County has decided not to utilize the elected tax collectors for their tax collection. In the past the county maintained the software that tracked tax collections and unpaid tax bills. The county notified school districts in Lehigh County that it will no longer support this software. This means the software currently in use by the

Secretary of Board (continued)

tax collectors will not be upgraded or repaired. If the state mandates installment tax payments, this software will not accommodate that change. The business managers are forming a committee to find software that will provide this support. This could have implications on next year's budget.

Mrs. Famularo stated that there are many proposals under consideration regarding Act 72, alternate methods of funding schools, and even repealing Act 72. It is expected that these issues will be resolved by the end of December.

There is uncertainty regarding the notification provision in Act 72 for Homestead/Farmstead applications. The Department of Education is interpreting the act to require districts to notify homestead/farmstead owners if their property is not approved or if the approval is due to expire. Some legal firms, PSBA, and the county commissioners are of the opinion that school districts that opted out of Act 72 are not required to send annual notices. Both sides have merit. We will need to make a decision shortly. Mrs. Wright and other superintendents will be meeting to determine a group strategy for school districts of Lehigh and Carbon counties and make a recommendation.

PDE has released its Act 72 Index. Salisbury would be allowed a 3.9% millage increase under the terms of this act. In terms of our millage, we would be allowed an increase of 1.5 mills without exceptions and/or referendum.

A. Approval of Agenda

Attorney Freund recommended a change in Item C-1. Add the words "excepting the paragraph on risk allocation under the Terms and Conditions":

Motion by Gibbs, seconded by Reinsmith, to approve the agenda with the changes recommended by Attorney Freund:

VOTE:	YES	-- <u>8</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>1</u> (Gatanis)
	ABSENT	-- <u>0</u>

Motion carried.

B. Education Committee

Mrs. Miller announced that the next Curriculum Subcommittee meeting is scheduled for Tuesday, November 29, 2005, at Salisbury Middle School. Some topics on the agenda are testing results, begin discussion on elementary class size and the curriculum cycle.

B. Education Committee (continued)

Motion by Miller, seconded by Gibbs, to approve Items B-1 through B-5 on the regular agenda:

B-1. Homebound Instruction approve homebound instruction for Student A for the length of time designated by the student’s physician. **(Board Information Item 1)**

B-2. Strategic Plan Mid-Point Review approve the Salisbury Township School District Strategic Plan Mid-Point Review for 2005-2008.

B-3. Act 48 Professional Education Plan approve the Salisbury Township School District Act 48 Professional Education Plan for 2005-2008.

B-4. Curriculum Review Cycle approve the Salisbury Township School District Curriculum Review Cycle.

B-5. Junior Class Educational Tour approve the following educational tour:
April 6-8, 2006—Junior Class American Government Students to Washington, DC

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Mr. Giordano asked for an update on Technology and Student Activities.

Technology – None

Student Activities – Mr. Pauloski reminded Board members that there is a Student Activities meeting scheduled for December 19, 2005.

The high school play “Baby” was outstanding. There was a surprise presentation to Rick Marsico at the Saturday performance in recognition of his 20 years of outstanding direction. Approximately 40 past and present cast members were there to show their appreciation. Mr. Reinsmith served as Master of Ceremonies for the presentation.

C. Finance Committee Motion by Gibbs, seconded by Reinsmith, to approve Items C-1 to C-6z on the regular agenda with the additional wording to Item C-1 as recommended by Attorney Freund.

UNFINISHED BUSINESS (continued)C. Finance Committee (continued)

Attorney Freund explained that the wording on risk allocation would attempt to limit any liability to \$5,000 regardless of fault of any kind; therefore, it is his recommendation to add the additional language to the motion.

- C-1. SHS Chiller Feasibility Study accept the proposal from D'Huy Engineering, Inc., to provide an engineering feasibility study on the existing chiller at the high school in the amount of \$5,700.00 effective October 24, 2005, excepting the paragraph on risk allocation in the Terms and Conditions. **(Board Information Item 2)**
- C-2. Year-End Budget Transfers 2004-2005 approve the Year-End Budget Transfers for the fiscal year ended June 30, 2005. **(Board Information Item 3)**
- C-3. Per Capita Additions approve the attached list of additions to the district's 2005-2006 school per capita tax list. **(Board Information Item 4)**
- C-4. Swimming Pool Agreement 2005-2006 approve the attached swimming pool agreement for 2005-2006 with KidsPeace. **(Board Information Item 5)**
- C-5. Change Order Worth & Co. SMS approve the change order to Worth & Co. in the amount of \$55,849.46 for the middle school renovations as attached. **(Board Information Item 6)**
- C-6. Use of Facilities approve the request(s) for the use of District facilities as listed below with the district to charge for cook, police, guarding, and/or custodial services as may be required or requested:
- a. Salisbury Youth Association to use the old gymnasium at the Salisbury High School from October 2005 through March 2006, as scheduled with the building principal, for SYA basketball. Class B—No charge for facility.
 - b. Salisbury Youth Association to use the old gymnasium at the Salisbury High School on October 11 and 13, 2005, for cheerleading practice. Class B—No charge for facility.
 - c. Salisbury Township Police to use the stadium (no lights) at the Salisbury High School on October 29, 2005, from 8:30 to 10:30 a.m. for civil service testing (physical agility test for police candidates). Class B—No charge for facility.
 - d. Salisbury Football Booster Club to use the library at the Salisbury High School on November 1, 2005, beginning at 7:00 p.m. for a meeting. Class B—No charge for facility.

UNFINISHED BUSINESS (continued)C. Finance Committee (continued)C-6. Use of Facilities (continued)

- e. Salisbury Boys' Basketball Booster Club to use the library at the Salisbury High School on November 2, 2005, from 7:00 to 9:00 p.m. for a meeting. Class B—No charge for facility.
- f. Salisbury Swimming to use the library at the Salisbury High School on November 3, 2005, from 5:30 to 6:00 p.m. for a parent meeting for swimming. Class B—No charge for facility.
- g. Salisbury Middle School Football to use the cafeteria at the Salisbury High School on November 11, 2005, from 5:00 to 9:00 p.m. for a pizza party. Class B—No charge for facility.
- h. Salisbury Boys' Basketball Booster Club to use the cafeteria and new gymnasium at the Salisbury High School on November 26, 2005, from 6:00 to 11:00 p.m. for an alumni basketball game. Class B—No charge for facility.
- i. College Dream Foundation to use the library at the Salisbury High School on December 6, 2005, from 7:00 to 8:30 p.m. to conduct an educational seminar for parents of college-bound students. Class C—Charges: Library--\$40.00.
- j. Salisbury High School to use the auditorium, cafeteria, and library at the Salisbury High School on December 10, 2005, from 8:30 a.m. to 12:30 p.m. for a parents meeting/college information. Class A—No charge for facility.
- k. Girls Basketball Booster Club to use the library at Salisbury High School on Thursday, November 11, 2005, as scheduled with the building principal, for a Booster Club meeting. Class B—No charge for facility.
- l. Boys Basketball Booster Club to use a classroom at Salisbury High School on Thursday, November 17, 2005, as scheduled with the building principal, for a Booster Club meeting. Class B—No charge for facility.
- m. SABC to use the library at the Salisbury Middle School on September 14, October 12, November 9, December 14, 2005; January 11, February 8, March 8, April 12, May 10, and June 14, 2006, beginning at 7:00 p.m. for monthly meetings. Class B—No charge for facility.

UNFINISHED BUSINESS (continued)C. Finance Committee (continued)C-6. Use of Facilities (continued)

- n. Freshman Basketball to use the gym at the Salisbury Middle School on October 19, 25, 26; November 1, 2, 8 and every day from November 15, 2005, to February 10, 2006, as scheduled with the building principal, for open gym basketball. Class A—No charge for facility.
- o. Salisbury Youth Association to use the gymnasium at the Salisbury Middle School from October, 2005 through March, 2006, as scheduled with the building principal, for basketball. Class B—No charge for facility.
- p. PAGE to use the library at the Salisbury Middle School on November 15, 2005, from 6:30 to 8:00 p.m. for a meeting. Class B—No charge for facility.
- q. Interact Club to use the cafeteria at the Salisbury Middle School on November 21, 2005, from 3:30 to 6:00 p.m. for wrapping Christmas presents for children for Dream Come True. Class A—No charge for facility.
- r. Class of 2009 to use the cafeteria at the Salisbury Middle School on April 7, 2006, from 7:00 to 10:00 p.m. for a dance. Class A—No charge for facility.
- s. Swim Team Booster Club to use the library at Salisbury Middle School on Tuesday, November 8, 2005, as scheduled with the building principal, for an organizational meeting. Class B—No charge for facility.
- t. Paragon Transit to use the multi-purpose room at the Truman Elementary School on November 1, 2005, from 9:00 to 11:00 a.m. for a bus driver safety meeting. Class D—Charges waived.
- u. SYA Cheerleading to use the lobby at the Truman Elementary School on November 7, 8, and 9, 2005, from 6:00 to 8:00 p.m. for SYA cheerleading sign ups. Class B—No charge for facility.
- v. SYA Football to use the cafeteria and parking lot at the Truman Elementary School on November 13, 2005, from 12:00 noon to 5:00 p.m. for a football banquet/awards ceremony. Class B—No charge for facility.

UNFINISHED BUSINESS (continued)C. Finance Committee (continued)C-6. Use of Facilities (continued)

- w. Salisbury Youth Association to use the gymnasium at the Truman Elementary School from November, 2005 through February, 2006, as scheduled with the building principal, for K-3 boys' and girls' SYA basketball. Class B—No charge for facility.
- x. Salisbury Cheerleading to use the SGI room at the Truman Elementary School on Tuesdays and Thursdays from November 15, 2005 to February 28, 2006, as scheduled with the building principal (except November 10, November 21-28, December 5- 9, 13, 2005; January 3 and February 7, 2006) from 6:00 to 8:00 p.m. and November 16, 2005, from 6:00 to 8:00 p.m. for practice. Class B—No charge for facility.
- y. Salisbury Twirlers to use the gymnasium at the Truman Elementary School on December 3, 10, 17, and 31, 2005; January 7, 14, 21; February 4, 11, and 18, 2006, for practice. Class B—No charge for facility.
- z. Girls Scouts of America (Daisys) to use the art room at the Western Salisbury Elementary School on Wednesdays, as scheduled with the building principal, from November, 2005 through June, 2006, from 3:15 to 4:30 p.m. for weekly Daisy meetings. Class B—No charge for facility.

Vote on Item C-1

VOTE:	YES	-- <u>8</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>1</u> (Gatanis)
	ABSENT	-- <u>0</u>

Vote on Items C-2 to C-6z

VOTE:	YES	-- <u>9</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>0</u>

Motion carried.

Mr. Giordano asked for an update on Building, Grounds & Transportation

BGT Subcommittee - Mr. Reinsmith told the audience that Board members and administrators toured the newly renovated bus transportation facility and were taken for a ride on one of the new school buses. There are TV cameras on each bus and numerous other safety features. The buses as well as the renovations to the transportation facility were paid for by the contractor not the district.

UNFINISHED BUSINESS (continued)

- D. Personnel Committee Motion by Miller, seconded by Mantz, to approve Items D-1 through D-19 on the regular agenda:
- Mr. Pauloski stated that at Western Elementary there are 3 second grade classes with a total of 44 students. He feels it would be a better use of resources to combine these into 2 classes, and then 1 of those teachers could be assigned to take the place of the teacher going on an FMLA Leave as outlined in Item D-2. It is his feeling that agenda item D-2 is an unnecessary expenditure.
- D-1. Gibbs Retirement adopt the attached resolution recognizing Joyce L. Gibbs upon the retirement as a school board director for the Salisbury Township School District. **(Board Information Item 7)**
- D-2. Clymer Employment employ Dana Clymer, 479 Manor Drive, Nazareth, PA 18064, as a full-time long-term substitute teacher of grade one at the Truman Elementary School, effective November 15, 2005, for the remainder of the 2005-2006 school term at the 1 M step of the 2005-2006 teachers' salary schedule.
- [Replaces: J. Judd, FMLA/General Leave]
- D-3. Skoutelas Employment employ Elsie Skoutelas, 1793 Savercool Avenue, Bethlehem, PA 18015, as a 3-hour/day cafeteria worker at the Salisbury Middle School effective retroactive to October 24, 2005, at the 1st step of the 2005-2006 new hires' salary schedule for cafeteria workers (\$9.44/hour).
- [Replaces: V. Covely, transferred to WSE]
- D-4. Ganci Employment employ Janelle Ganci, 100 McNair Circle, Northampton, PA 18067, pending completion of requirements, as JV girls' basketball coach for the 2005-2006 school term at the contractual rate of pay for this position.
- D-5. Brehm Employment employ Justin Brehm, 1917 W. Tremont Street, Apt. 1, Allentown, PA 18104, as an assistant marching band director for the 2005-2006 school term at the contractual rate of pay for this position.
- D-6. Brehm Employment employ Justin Brehm, 1917 W. Tremont Street, Apt. 1, Allentown, PA 18104, as the high school chorus director for the 2005-2006 school term at the contractual rate of pay for this position.
- D-7. Cichocki Volunteer Assistant MS Boys' Basketball Coach approve Michael Cichocki, 804 William Street, Emmaus, PA 18049, as a volunteer assistant MS boys' basketball coach for the 2005-2006 school term without pay and/or benefits.

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

- D-8. Addendum Substitute Teachers' List approve the attached addendum to the substitute teachers' list for the 2005-2006 school term. **(Board Information Item 8)**
- D-9. Addendum Substitute Clerical Workers' List approve the attached addendum to the substitute clerical workers' list for the 2005-2006 school term. **(Board Information Item 9)**
- D-10. Addendum Substitute Instructional/Non-Instructional Assistants' List approve the attached addendum to the substitute instructional/non-instructional assistants' list for the 2005-2006 school term. **(Board Information Item 10)**
- D-11. Stratton Volunteer Var/JV/JH Wrestling Coach approve Donnie Stratton, 2445 Honeysuckle Road, Bethlehem, PA 18015, pending completion of requirements, as a volunteer Varsity/JV/JH wrestling coach for the 2005-2006 school term without pay and/or benefits.
- D-12. Huddle Volunteer Var/JV/JH Wrestling Coach approve Jeromy Huddle, 2013 Washington Street, Allentown, PA 18104, pending completion of requirements, as a volunteer Varsity/JV/JH wrestling coach for the 2005-2006 school term without pay and/or benefits.
- D-13. Kuncio Volunteer Var/JV/JH Wrestling Coach approve Mike Kuncio, 1558 Randi Lane, Orefield, PA 18069, pending completion of requirements, as a volunteer Varsity/JV/JH wrestling coach for the 2005-2006 school term without pay and/or benefits.
- D-14. Roncolato Volunteer Var/JV/JH Wrestling Coach approve Matt Roncolato, 2240 S. Ellsworth Street, Allentown, PA 18103, pending completion of requirements, as a volunteer Varsity/JV/JH wrestling coach for the 2005-2006 school term without pay and/or benefits.
- D-15. Ernst Volunteer JV Baseball Coach approve James Ernst, 2567 Hartman Drive, Center Valley, PA 18034, pending completion of requirements, as a volunteer JV baseball coach for the 2005-2006 school term without pay and/or benefits.
- D-16. Dorney Volunteer Rifle Coach approve Paul Dorney, 1632 Hillcrest Avenue, Bethlehem, PA 18015, as a volunteer rifle coach for the 2005-2006 school term without pay and/or benefits.
- D-17. Mantz Volunteer Varsity/JV Cheerleading Coach approve Thomas Mantz, 2310 S. Ellsworth Street, Allentown, PA 18103, as a volunteer Varsity/JV cheerleading coach for the 2005-2006 school term without pay and/or benefits.
- D-18. Vernon Diving Coach approve Eric Vernon, 49 Borough Street, East Stroudsburg, PA 18301, as a diving coach for the 2005-2006 school term at the contractual rate of pay for this position.

UNFINISHED BUSINESS (continued)D. Personnel Committee (continued)

D-19. Act 93 Agreement approve the extension of the 2004-2005 administrators Act 93 agreement until
Extension June 30, 2006.

Vote on Items D-1, D-3 to D-16 and D-18 & D-19	VOTE	YES	-- <u>9</u>
		NO	-- <u>0</u>
		ABSTENTIONS	-- <u>0</u>
		ABSENT	-- <u>0</u>

Vote on Item D-2	VOTE	YES	-- <u>6</u>
		NO	-- <u>3</u> (Gatanis, Pauloski, & Steidel)
		ABSTENTIONS	-- <u>0</u>
		ABSENT	-- <u>0</u>

Vote on Items D-17	VOTE	YES	-- <u>8</u>
		NO	-- <u>0</u>
		ABSTENTIONS	-- <u>1</u> (Mantz)
		ABSENT	-- <u>0</u>

Motion carried.

E. Allentown Public Library No ReportF. Carbon Lehigh
Intermediate Unit

Mrs. Feinberg asked the Board to look into the issue of our participation in the Student Forum. Salisbury is the only school district that has no student representation. It was suggested this be brought up at a Student Activities Subcommittee meeting. Mrs. Wright will try to have some history on this topic to discuss at the next Student Activities Subcommittee meeting.

G. Lehigh Carbon
Community College

Mr. Mantz told the Board that LCCC received a \$5 million grant from the state for a regional public safety training center. This will be used to train first responders in police, fire, and emergency services. Lehigh County's 911 dispatching center is going to be relocated to this state-of-the art facility.

Mr. Mantz attended a meeting regarding funding options for LCCC and also a meeting on Act 46 which deals with state funding for community colleges.

H. Lehigh Career and
Technical Institute

Mr. Reinsmith attended the Fall open house and toured the facility. LCTI has state-of-the art laboratories for virtually every type of technical or vocational career. There will be plenty of opportunities for our students who attend the Academic Center next Fall.

The Allied Health Services course started this year. This course is a joint venture between Penn State, Lehigh Valley Hospital and LCTI and is geared towards students heading for a medical career, particularly pre-med.

UNFINISHED BUSINESS (continued)I. PSBA Legislative
Policy Council

Mrs. Miller recently attended the county meeting to establish the 6 legislative priorities for Lehigh County for 2006. One thing added to the General Principles section is that PSBA will hold the state Legislature and individuals publicly accountable for actions that legislators take that create or increase inadequately funded mandates and/or force school districts to raise taxes.

The six legislative priorities are:

1. Review state mandated programs and funding required
2. Support special education funding greater
3. Support career and technical instruction to a further extent
4. Look at the funding formula
5. Address the referendum requirement of Act 72
6. Support student testing programs which recognize student diversity

The Lehigh County School Boards would like to issue a joint statement on property tax relief. Mrs. Wright commented that both she and Mr. Giordano would like to remain neutral at this point in time.

Mrs. Miller told the Board that it looks like SB709 pertaining to installment payments for school taxes is going to happen. This is again an unfunded mandate and would cost the district considerably.

SB 676 is a student health bill that would cost the districts across the state over \$32 million.

Solicitor's Report

Attorney Freund complimented Mrs. Miller on her comprehensive report and suggested she may wish to consider conveying to PSBA to focus on the increased unfunded mandates by the Pennsylvania legislature, PDE, the federal department of education as well as other non-educational agencies.

Superintendent's Report

Mrs. Wright congratulated Mrs. Feinberg, Mrs. Miller and Mr. Pauloski on their re-election and acknowledged Mrs. Ziegler, who will be officially joining the Board at the reorganizational meeting in December .

Mr. Hume and 4 student representatives took a walk thru of Allentown Symphony Hall as a possible site for graduation. The student representatives liked the atmosphere of the place. Security and parking are 2 issues that would have to be worked out. There is public parking and the Morning Call has a parking lot. The high school budget includes \$9,000 towards graduation. Possibly more money would be needed but at this point there is no exact dollar amount. It may be a possibility to have Sunday afternoon graduation. There would be little traffic in Allentown at that time and also there would be ample parking. Mr. Hume will meet with Mrs. Wright to discuss this further and then bring it to the Curriculum Subcommittee meeting on November 29th.

Superintendent's Report (continued)

Mrs. Wright told the Board that the state has published the district report cards. Salisbury has 5 report cards, 1 for the district and 1 for each school. The state gets its information from the PSSA scores, attendance rates, graduation rates, and our highly qualified status with teachers. These reports are now on our website. Because everyone in Salisbury does not have internet access, we may do a mailing so everyone is made aware of the district report cards.

Mrs. Wright reminded the Board and audience that the agenda and minutes of the Board meetings are posted on our website. In the near future we hope to have all committee meeting minutes on the website as well.

Mrs. Wright asked the Board to read the letter they recently received from PSBA relating to the standards for effective school government and also the code of conduct for school board members. PSBA has formally adopted this document and is asking school districts to give consideration to adopting these as their guidelines as well. If our Board would want to do this we could put it on the agenda for our December meeting.

New Business

Mrs. Feinberg updated the Board on the Prosper Project that is sponsored by Penn State. The program helps bring families together, develop communication skills, and it is a help in setting limits to what kids should be doing. There are 19 families participating in the program this year. The feedback has been phenomenal. Our middle school raises funds for the Prosper Project by having Market Day and she encouraged everyone to support this fundraiser.

Mrs. Feinberg asked if an evaluation could be done on the district's revised field trip policy which was implemented approximately 1 year ago. Mrs. Miller said this falls under the Curriculum Subcommittee. Ms. Herrity and Mrs. Miller will research the information and come up with a timeline to put this on a Curriculum Subcommittee meeting agenda.

Citizen's Inquiries
And Comments

Barry and Christine Bartholomew, 1611 Summer Avenue, Bethlehem expressed their concerns to the Board about the rule changes pertaining to the cheerleading program. Mr. Giordano thanked them for coming to the meeting and encouraged a meeting between the high school principal, the athletic director, and possibly the cheerleading coach to discuss their concerns.

Announcements

Student Activities Subcommittee Meeting – Monday, December 19, 2005 –
7:00 p.m. – Administration Building

Date of Reorganization Meeting—**Monday, December 5, 2005** -- 7:30 p.m.
Administration Building

Announcements (continued)

Date of Regular Meeting – **Monday, December 5, 2005** – 7:30 p.m. –
Administration Building

Executive Session – **Monday, December 5, 2005**, 2005 – 6:45 p.m. –
Administration Building (to discuss personnel issues)

**Picture Will be Taken of School Board – Monday, December 5, 2005 –
7:15 p.m. – Board Room – Administration Building**

Curriculum Subcommittee Meeting – Tuesday, November 29, 2005 – 7:00 p.m. –
Salisbury Middle School

Building, Grounds & Transportation Subcommittee Meeting – Monday,
November 21, 2005 – 7:00 p.m. – Administration Building

Board Information

1. Request for homebound instruction, Student A
2. Letter dated October 24, 2005, and attachment to Mrs. Wright from Mr. Fazil
3. Year-End Budget Transfers
4. Per Capita Tax Additions, 2005-2006
5. KidsPeace Swimming Pool Lease Agreement
6. Change Order, Worth & Co.
7. Resolution, Gibbs
8. Addendum, Substitute Teachers' List, 2005-2006
9. Addendum, Clerical Workers' List, 2005-2006
10. Addendum, Instructional/Non-Instructional Assistants' List, 2005-2006
11. Summary Budget Report, September 30, 2005
12. Object Summary Budget Report, September 30, 2005
13. Revenue Budget Report, September 30, 2005
14. Summary Budget Report, October 31, 2005
15. Revenue Budget Report, October 31, 2005
16. Enrollment Reports—SHS, SMS, HST, WSE
17. CLIU Minutes, September 19, 2005
18. CLIU Board Briefs, October 17, 2005
19. CLIU Update, October, 2005
20. LCCC President's Desk, September, 2005
21. Letter dated October 31, 2005, to Salisbury Township School Board from Mr. Ciommo
22. Letter dated October 31, 2005, to Salisbury Township School Board from Ms. O'Connor
23. Awards/Honors/Special Recognitions
24. HST Newsletter, November, 2005
25. WSE Newsletter, November, 2005
26. PSBA Summary of Property Tax Relief Proposals
27. PSBA State Board of Education Update
28. PSBA Legislative Breakfast Meeting Invitation

Adjournment

Motion by Pauloski, seconded by Reinsmith, to adjourn the meeting at 9:30 p.m.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Susan H. Famularo
Board Secretary

Ann E. Homiak
Assistant to Board Secretary