

**SALISBURY TOWNSHIP SCHOOL DISTRICT
STUDENT ACTIVITIES SUBCOMMITTEE MEETING
ADMINISTRATION BUILDING
MONDAY, APRIL 23, 2007**

The Salisbury Township School District Student Activities Subcommittee met on Monday, April 23, 2007, at 7:00 p.m. in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mr. Gatanis, Mrs. Miller, Mr. Pauloski, Mrs. Ziegler

Board Members Absent: Mrs. Feinberg, Mr. Giordano, Mr. Mantz, Mrs. Heffelfinger, Mr. Reinsmith

Administrators Present: Ms. Deeb, Mr. Hume, Mr. Cassidy

I. CALL TO ORDER

The meeting was called to order by Mr. Pauloski at 7:00 p.m.

II. ACTIVITIES SUMMARIES

Mrs. Miller thanked Ms. Deeb for the information regarding the safety information regarding the rifle team. Mrs. Miller asked Ms. Deeb if there is a set number of participants to do a match. Ms. Deeb said she doesn't believe there is but will get further clarification on this. **She did and found out it was a minimum of five participants.** Mr. Pauloski also commented that the information provided regarding the rifle safety was excellent.

Mr. Pauloski asked the Board members if there were any questions regarding the activity summary sheets.

Jr. High Wrestling

Mrs. Miller questioned the number of coaches for the Jr. High wrestling. Mrs. Miller stated that a coach was added for this year, but 11 wrestlers doesn't sound like a large amount of participants. Ms. Deeb replied that there were a lot of students for weightlifting but they did not come out once the season started. The second coach position will not be filled until October when we will know how many participants they will have.

II. **Activities Summaries** (continued):

Jr. High Wrestling (continued):

Dr. Wright reminded everyone that the reports are missing requests which are now processed through Ms. Deeb and then either funneled over to the Buildings and Grounds Committee or if it's materials, we try to process that through Monica's budget and then make a decision on whether or not we will support it, and then it is brought before the Board.

Swimming

Mr. Pauloski stated even though Salisbury finished 5th and 6th, the total number of points scored per swimmer was the highest in districts. Congratulations to senior Carissa Wetzell for winning the 100 butterfly for the fourth straight year.

III. Old Business

Ms. Deeb congratulated Brendan Feinberg for winning The Lehigh Valley Boys Soccer Scholar Athlete Award.

Kyle McFarland was named our Football Scholar Athlete.

Ellen Pauloski was named our Girls Soccer Scholar Athlete.

Brendan Feinberg was named our Boys Tennis Scholar Athlete.

Kelly Sawyna was named our Girls Tennis Scholar Athlete.

This Friday (4/27/07) is the Colonial League Academic Breakfast. Our two academic stars are Ellen Pauloski and Dan Lea.

Ms. Deeb reminded everyone that the Academics Award Night is May 23 at 7:30 p.m. in the SHS New Gym.

Ms. Deeb congratulated the twirlers. She stated the event was a huge success, well attended and well organized.

Graduation is June 12 at Kutztown University.

Ms. Deeb also stated the HS Spring Play was wonderful.

IV. New Business

OAA Trainer Agreement

Ms. Deeb stated we are coming to the end of a 3-year deal with OAA.

Mrs. Miller asked if our students could still join their gym at a discount. Mrs. Miller said if this is not the case, would OAA consider doing this for our students. Ms. Deeb was not sure but will check. Mrs. Miller stated she was impressed that Ms. Deeb could get the percentage increase down from 8% and 10%, which OAA initially proposed. **Ms. Deeb did check with OAA and the company does not offer discounts to schools, which use the trainer service. The Human Performance Center does have periodic specials during the year.**

It was noted that on page 5 (v) of the agreement, it should be changed to read High School/Middle School.

After a discussion, it was recommended that we agree to the 4-year contract with OAA at 6 % increase per year. The agreement will be on the May Board agenda for approval.

FBLA

Ms. Deeb discussed the survey she did with other area school districts. She feels the way our program keeps growing, this could be an issue every year with how many students we send to States.

Mr. Pauloski said he felt Nazareth's response was fascinating, whereas they said "as a business-oriented club, they strongly feel that figuring out how to make money and be self-sustaining is a key requirement." Mrs. Miller suggested FBLA have a yearly business plan detailing the anticipated expenses of the club. Ms. Deeb said they usually only do one fundraiser a year and that is something the club may need to look at.

It was noted that the club was short \$4,000- \$5,000 this year to send the students to the state competition the same way as we have done in the past. If the club is going to operate within the budget dollars approved by the board they would have to fundraise and come up with the extra \$5,000. Dr. Wright said guidelines are needed. Even though we believe they should fundraise some of the money like other extracurricular groups and we have a budgeted amount for this group, development of a business plan would outline fundraisers and community business partnerships to raise additional funds.

IV. New Business (continued):

FBLA (continued):

Mrs. Miller said for other groups that have competitions, the board budgets a certain amount of money. The groups then decide what they are able to do within that budget. Additional funds needed beyond the budgeted amount must be raised by the group. She feels there is a great opportunity for FBLA to team up with community business partnerships to help support them.

Ms. Deeb questioned what will happen if they come up short. Will the parents be allowed to pay for their child to attend? Dr. Wright said this is where the debate started this year because some parents felt we took away the students' rights to go to States when they would have been willing to pay. Dr. Wright feels we need to make a stand. If the budgeted amount for FBLA combined with the money they raise is not enough, then they need to choose who goes and who doesn't. A parent paying is not an option for student participation in other district activities. This reflects current Board policy for field trip opportunities, and there is no "pay for play" in our athletic programs.

Mrs. Ziegler said the Booster club for the twirlers hosts two shows a year which serve as their primary fund raisers. Even with this, other fundraising are needed to pay for their final competition trip to Wildwood, New Jersey. One time a few years ago, they did not earn enough money, and the students were expected, according to their bylaws, to contribute toward the trip which was a minimal amount.

As to how many students attend the State competition, perhaps we say no more than 3 places go to States. If costs to send the top 3 to States exceed the board approved budget amount, the group must pay for the additional expenses. If the group cannot generate the additional funds, perhaps only the first place students can go to States.

Dr. Wright said when FBLA takes students who placed 2nd or 3rd to States, this broadens their experience which is all part of the learning process for these students. We would hate to see us limit it to 1st place and would equally hate to see us spend more money. There are a certain number of students coming out of regionals who are given the green light to go onto states. In some cases it is 1st through 4th; in other cases, it's just 1st and yet in other cases, it's 1st and 2nd. She would like to say we follow the guidelines of whoever comes out of the regionals the first time are the students we are considering. A reasonable business plan for FBLA would aim for no less than \$10,000 to support all those students attending state competition. Board direction would establish the limit that whoever qualifies at the regional competition in the first group of students are eligible to attend the state competition..

IV. New Business (continued):

FBLA (continued):

Everyone agreed that Mr. Lane should incorporate development of a business plan into the framework of FBLA . Mrs. Miller said it is important for students and our clubs to honor the intent of Board policy regarding equity in opportunities for all students to participate in field trips, athletics, as well as extracurricular activities without expectation to “pay to play.” Should unexpected extenuating circumstances rise for any of our student groups, the board could consider adjustments or other arrangements if fiscally fair and feasible.

One option, in a business plan scenario for a club such as FBLA, could be offering a loan for unanticipated expenses. Dr. Wright said the club will need to do periodic checks and look at its options if it comes up short. The loan could be part of next year’s business plan. Mrs. Miller stated this is part of the learning process.

Just as it is in any extracurricular activity, if a parent wants to make a donation to FBLA, the donation would go to general expenses of the group and would not entitle their child to a spot in State competition,. Mrs. Ziegler agreed with Mrs. Miller.

Dr. Wright suggested we bring the essence of this discussion back to the June Student Activities meeting when the FBLA report is received. Mr. Hume and Ms. Deeb will discuss these options with Mr. Lane and have him give some thought on how we can accomplish this. Mr. Pauloski said the first item on the business plan should be a timetable.

V. Citizens’ Comments

None

VI. The next meeting is scheduled for June 11, 2007.

VII. Adjournment

The meeting was adjourned at 8:15 p.m.

Recording Secretary